



“Central, a large, ethnically diverse, multi-generational church in the heart of the Niagara Region. We are currently in need of a dynamic, passionate and qualified individual to serve as an Associate Pastor! Are you interested in impacting the lives of hundreds of people? Do you have a passion for reaching people for Christ? Do you dream of leading in a cutting-edge ministry environment? We are seeking a pastor who can join our team!”

### WHAT YOU WILL DO:

- **Groups:**
  - Oversee 300 people in Group ministries (average 30 leaders with 10 people in each), with a special emphasis on supporting women’s groups and female leaders.
  - Disciple Group leaders including encouragement, accountability, group management, etc.
  - Recruit and Train new Group leaders in alignment with our leadership system
  - Participate along with your Group leaders in group leader meetings, group launches, assimilating new people into groups
  - Lead a women’s-focused Community Group, offering a space for spiritual growth, connection, and leadership development.
  - Assist Group Leaders with: group set up; launching; communicate information to assigned Administration personal for tracking & advertising
  - Growth Tracking System- Walk alongside people who desire to grow in their leadership skills (A Place for More follow up; Becoming a Leader training; Group leader training; Next steps) and administrative duties involved
- **General:**
  - Be fully engaged Sundays 8am-2pm unless on vacation or special permission from direct report
  - Attend all Staff meetings and Team meetings unless on vacation or special permission from direct report
  - Attend and be fully engaged on Encounter nights unless on vacation or special permission from direct report
  - Perform Weddings, Funerals, Baptisms, as requested
- **Pastoral Connect/Care:**
  - Provide initial pastoral contact for people within your geographical area (and others assigned to you), assisting them in getting connected, especially women, through groups and ministry events.
  - Provide confidential pastoral care for women as required, including visitation, prayer, preliminary counseling, and referrals to external support services as needed.
  - Serve as a supportive and accessible figure, focusing on providing care that reflects sensitivity to women’s spiritual and emotional needs.
  - Use our QR code/CCB systems to track connections with people including initial and 30-day follow-ups. Target is 10 per week
- **Partnering:**
  - Work alongside all departments to collectively serve our Church family
  - Work with volunteers/sub-contractors
  - Approach the day to day work activities with a flexible and positive attitude
  - Perform other duties in conjunction with HR as assigned by direct report

### WHO YOU ARE:

- A person with a Bible College degree
- Have a minimum of 3-5 years ministry experience
- Digitally savvy. Comfortable with social media platforms such as Facebook, Instagram, YouTube etc.
- Able to lead volunteer teams
- Reliable, dependable, and have a strong work ethic
- Possess excellent interpersonal skills
- Are self-motivated and able to take initiative
- Has a valid driver’s license and access to a vehicle



- A person who has a working knowledge of Office 365 including Word, Excel, Outlook, and PowerPoint

**WHY YOU WANT TO JOIN US:**

- A competitive salary range of \$48,230-\$52,000 per year including medical benefits
- The ability to impact and transform lives
- Amazing team dynamic that is both highly motivated and passionate

**WHAT YOU CAN EXPECT FROM US:**

- Amazing facilities to foster unforgettable experiences
- Regular personal growth and leadership development opportunities
- The support of the entire staff in seeing people connect to God and to each other!

If you are interested in this position, please email your resume to [hr@centralniagara.org](mailto:hr@centralniagara.org)

Only successful candidates will be contacted for an initial interview.

Please visit our website to learn more about us – [www.centralcc.ca](http://www.centralcc.ca)