

“Central, a large, ethnically diverse, multi-generational church in the heart of the Niagara Region. We are currently in need of a dynamic, passionate and qualified individual to serve as an Associate Pastor! Are you interested in impacting the lives of hundreds of people? Do you have a passion for reaching people for Christ? Do you dream of leading in a cutting-edge ministry environment? We are seeking a pastor who can join our team!”

WHAT YOU WILL DO:

- **Groups:**
 - Oversee 300 people through Groups (average 30 leaders with 10 people in each)
 - Disciple Group leaders including encouragement, accountability, group management, etc.
 - Recruit and Train new Group leaders in alignment with our leadership system
 - Participate along with your Group leaders in group leader meetings, group launches, assimilating new people into groups
 - Lead a Community Group
 - Assist Group Leaders with: group set up; launching; communicate information to assigned Administration personnel for tracking & advertising
 - Growth Tracking System- Walk alongside people who desire to grow in their leadership skills (A Place for More follow up; Becoming a Leader training; Group leader training; Next steps) and administrative duties involved
- **General:**
 - Be fully engaged Sundays 8am-2pm unless on vacation or special permission from direct report
 - Attend all Staff meetings and Team meetings unless on vacation or special permission from direct report
 - Attend and be fully engaged on Encounter nights unless on vacation or special permission from direct report
 - Perform Weddings, Funerals, Baptisms, as requested
- **Pastoral Connect/Care:**
 - Provide initial contact for people from your geographical area (and others assigned to you) assisting them in getting connected at Central (primarily through Groups)
 - Care: This includes facilitating visitation, prayer, preliminary counselling, and referring to external support services in alignment with our Care System
 - Provide confidential pastoral guidance for people as required
 - Use our QR code/CCB systems to track connections with people including initial and 30day follow ups. Target is 10 per week
- **Partnering:**
 - Work alongside all departments to collectively serve our Church family
 - Work with volunteers/sub-contractors
 - Approach the day to day work activities with a flexible and positive attitude
 - Perform other duties in conjunction with HR as assigned by direct report

WHO YOU ARE:

- A person with a Bible College degree
- Have a minimum of 3-5 years ministry experience
- Digitally savvy. Comfortable with social media platforms such as Facebook, Instagram, YouTube etc.
- Able to lead volunteer teams
- Reliable, dependable, and have a strong work ethic
- Possess excellent interpersonal skills
- Are self-motivated and able to take initiative
- Has a valid driver's license and access to a vehicle
- A person who has a working knowledge of Office 365 including Word, Excel, Outlook, and PowerPoint



WHY YOU WANT TO JOIN US:

- A competitive salary range of \$48,230-\$52,000 per year including medical benefits
- The ability to impact and transform lives
- Amazing team dynamic that is both highly motivated and passionate

WHAT YOU CAN EXPECT FROM US:

- Amazing facilities to foster unforgettable experiences
- Regular personal growth and leadership development opportunities
- The support of the entire staff in seeing people connect to God and to each other!

If you are interested in this position, please email your resume to adeoladipo@centralcc.ca

Only successful candidates will be contacted for an initial interview.

Please visit our website to learn more about us – www.centralcc.ca